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| **Equal Opportunities**  |

The Photographers’ Gallery is committed to being an equal opportunities employer.

We know that these tick boxes do not reflect the breadth and depth of your identity and background, but these questions help us monitor fairness and support equal opportunities for all. Please select the options you most identify with, or feel free to choose ‘Prefer not to say’.

The information will be kept separately and securely. It will not be revealed as part of the shortlisting process or outside The Photographers’ Gallery except as part of an overall equal opportunities statistical report required by our funders Arts Council England and will not identify individual applicants. Such information is used to help identify groups who are under-represented in the sector, particularly disabled people and those from black, Asian and minority ethnic backgrounds. This form contributes to our strategy to ensure greater equality, diversity and inclusion within our organisation. All data relating to unsuccessful applications is destroyed after a maximum of 6 months.

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| **Equal Opportunities Monitoring** |

**Please complete or tick the appropriate boxes**

Post applied for:

Please state where you saw the post advertised or how you found out about this vacancy:

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|  **Personal Details**  |

Surname:

First name initial:

Gender:

Woman [] Man [] Trans man [] Trans Woman [] Non-binary [] Agender [] Genderqueer [] Genderfluid [] Gender non-conforming [] In another way [] Prefer not to say []

Age:

[ ] 16-24 [ ] 25-29 [ ] 30-34 [ ] 35-39 [ ] 40-44 [ ] 45-49 [ ] 50-59 [ ] 60-64

[ ] 65+ [ ] Prefer not to say

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| **Nationality**  |

Please specify:

|  |
| --- |
| **Broad Ethnicity**  |

 Please tick the box from the list below which best describes the broad ethnic group to which you belong:

**White**

British 🞏

Irish 🞏

White Gypsy or Traveller 🞏

Any other white background 🞏

Please specify

**Asian or Asian British**

Indian 🞏

Pakistani 🞏

Bangladeshi 🞏

Any other Asian background 🞏

Please specify

**Black or Black British**

Black Caribbean 🞏

Black African 🞏

Any other Black background 🞏

Please specify

**Mixed**

White & Black Caribbean 🞏

White & Black African 🞏

White & South Asian 🞏

White & East Asian 🞏

Any other Mixed background 🞏

Please specify

**Chinese or other ethnic group**

Chinese 🞏

Any other background 🞏

Please specify:

I prefer not to say 🞏

I prefer another term 🞏

Please specify

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| **Disability** |

As defined by the Equality Act 2010, a disability is a physical or mental impairment which has substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.

*“A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.”*

Do you consider yourself to have a disability?

 🞏 Yes 🞏 No

Please state the nature of your disability

NB. If your disability means that you require any adjustments to be made in order to participate in our selection process, please ensure that you have detailed these on your application form in the relevant section so that we can accommodate your needs.

Thank you for providing this information.